



PINNACLE LOGISTICS SOLUTIONS

CORPORATE SOCIAL RESPONSIBILITY POLICY

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CORPORATE SOCIAL RESPONSIBILITY

Pinnacle Logistics Solutions is committed to integrating business operations with our corporate values. Our company policies and actions seek to safeguard the interests of all stakeholders, including our customers, employees, the community, and the environment. To us, Corporate Social Responsibility means responsible business operations conducted in alignment with ethical, transparent practices, and environmental protection with a focus on the wellness of our employees and community.

This Policy applies to all activities undertaken by or on behalf of Pinnacle Logistics Solutions. All employees will conduct their day-to-day work activities with the Corporate Social Responsibility considerations outlined in this policy in mind. Furthermore, Pinnacle Logistics Solutions' management team will incorporate these considerations into all decision-making activities that impact business operations.

CORPORATE GOVERNANCE

Pinnacle Logistics Solutions is committed to maintaining the highest standards of integrity in order to ensure that our business operations are conducted according to ethical, professional, and legal standards.

Our team will actively seek feedback on performance and quality of services and act upon any areas of improvement.

Pinnacle Logistics Solutions will treat all groups and individuals in a fair, open, and respectful manner during and after the business relationship.

We will base competition upon the quality, value, and integrity of services supplied in a reasonable manner and strictly prohibit the use of bribery in our business operations.

EMPLOYEES

Pinnacle Logistics Solutions is dedicated to abiding by all fair labour practices.

Pinnacle Logistics Solutions ensures that all employees are treated fairly, with dignity and consideration for their goals and aspirations. We strive to provide a work environment that fosters growth, development, and wellness.

Pinnacle Logistics Solutions is committed to protecting the health and safety of all individuals affected by our activities including our employees, contractors, and the public.

COMMUNITY

Pinnacle Logistics Solutions promotes a community-minded approach within the workplace. It is engrained in our corporate culture to give back to our community.

Pinnacle Logistics Solutions encourages employees to volunteer within the community. Each year, our employees are supported with 3 paid days off to give back to their community.

Pinnacle Logistics Solutions actively sets aside a budget to contribute to the community through monetary donations.

ENVIRONMENT

Pinnacle Logistics Solutions is committed to environmental protection and stewardship.

We recognize that pollution prevention, biodiversity, and resource conservation are key to a sustainable environment. We proactively and effectively integrate these concepts into decision-making activities that impact our business operations.

Our goal is to reduce our impact on the environment through a commitment to continual improvement and innovation. We work with our customers to develop low-impact routing that takes efficiency, timing, traffic density, fuel consumption, and emissions, among other factors, into consideration to create a customized logistics solution. We strive to improve our intelligent route design in order to limit any potential negative environmental impacts to the best of our ability.

Our commitment to environment protection is further demonstrated by our ongoing partnerships within the renewable energy sector.

Pinnacle Logistics Solutions' employees are responsible and accountable for operating in an environmentally responsible manner.

Pinnacle Logistics Solutions is committed to continually improving the way we conduct our business operations in order to ensure we maintain a high level of Corporate Social Responsibility.